



**USA Softball Board of Directors
Video Meeting
December 15, 2020**

MINUTES

1. CALL TO ORDER

President Cobb called the meeting to order at 3:04 p.m. CT

2. ROLL CALL

Board of Directors (BOD) members present were Rodney Cobb; John Gouveia; Joe Patterson; Beverly Wiley; James Ellis; Walker Clark; Drew Wells; Darrin Duistermars; Mary Mahoney; Dick Gulmon; Roger Garcia; Anna Louie; Donn Addante; Sandy Searcy; Valerie Arioto; Michelle Moultrie; Janie Reed; Nick Mullins; David James (Proxy for Kim Ng); and Cam Schiller (incoming Player Rep, non-voting today).

Absent – John McPhail

The Chief Executive Officer (CEO), Craig Cress, declared that a quorum had been established.

M/S/C to approve David James as a proxy for Kim Ng.

Staff: Craig Cress, Mark Loehrs, Cheryl Bond, Chris Sebren (joined at 3:35pm), John Miller, Rich Cress, Savannah Edwards, Jay Hedrick, Devin Loehrs, Destinee Martinez, Andrea McKee, Kevin Ryan and Katie Willis.

3. AMENDMENTS TO THE AGENDA

None

4. DEPARTMENT DIRECTOR'S REPORTS

IT – Savannah Edwards, Managing Director

Ms. Edwards provided the latest production report numbers through November 30, 2020.

Umpires – Kevin Ryan – Independent Contractor and Director of Umpires

Mr. Ryan provided a verbal report on the 2021 umpires schools scheduled around the country for the next 4 months. The first school was held earlier in December via Zoom and was very successful. Each site will determine whether the school will be virtual or in person with at least 2 already committing to virtual meetings via Zoom.

HPP Program and Alliance Partnership Update – Chris Sebren, Director of National Teams

CEO Cress presented for Mr. Sebren who was away. The HPP Program is now up and running with 7 identifiers completed and several more scheduled in the next 90 days. Over 800 athletes have participated thus far, and the response has been promising. The Alliance now has approximately 700 teams, 7,000 players and 1,500 coaches registered.

5. OLD BUSINESS

Region 9 Vice President Garcia requested clarification regarding the policy in effect for 2021 regarding distribution of rulebooks. CEO Cress reiterated that if 2020-2021 registrations exceeded an association's 2020 allocation, the national office has additional books available to ship to local associations.

6. NEW BUSINESS

No New Business was addressed.

7. BOARD MEETING SCHEDULE

January 13, 2021 at 3:00pm CST to view awards supplier presentations

January 27, 2021 at 3:00pm CST regularly scheduled meeting

8. EXECUTIVE SESSION

M/S/C – Motion to enter Executive Session.

M/S/C – Motion to exit out of Executive Session with the following motions made:

A. USA Softball of Kansas City will temporarily assume day to day operations of USA Softball of Kansas pending resolution of current management and fiscal issues and an organization viability study.

B. Rich Cress was appointed as staff intermediary to oversee compliance issues with USA Softball of Connecticut.

C. Approved VISIONS Management Consulting to facilitate development of a strategic plan for USA Softball.

9. ADJOURN

The meeting was adjourned at 4:51 p.m. CT on Tuesday, December 15, 2020.