**Board of Directors Meeting Minutes**

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| **Location** | **Date** | **Time** | **Format** |
| Virtual | March 27, 2024 | 3:00 p.m. CT | Zoom |

**In Attendance**

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| **Board Members** | | |
| Dave Devine | President | Present |
| Dan Pfeffer | President-Elect | Present |
| Joe Patterson | Immediate Past President | Present |
| Beverly Wiley | Northeast Regional Vice-President | Present |
| John McPhail | Central Atlantic Regional Vice-President | Absent |
| Dwayne Sealy | Southeast Regional Vice-President | Present |
| Walker Clark | South Regional Vice-President | Present, left at 3:41 p.m. |
| Rodney Cobb | Southwest Regional Vice-President | Present |
| Darrin Duistermars | Midwest Regional Vice-President | Present |
| Mary Mahoney | Mid-America Regional Vice-President | Present |
| Dick Gulmon | Northern Regional Vice-President | Present, left at 3:45 p.m. |
| Roger Garcia | Northwest Mountain Regional Vice-President | Present |
| Chris Drumm | Pacific Coast Regional Vice-President | Present |
| Donn Addante | Elected At-Large Representative | Present, left at 4:05 p.m. |
| Sandy Searcy | Allied / Affiliated Members | Present, left at 4:05 p.m. |
| David James | Independent Director | Present |
| Valerie Arioto | Elite Athlete Representative | Absent |
| Ally Carda | Elite Athlete Representative | Absent |
| Joshua Johnson | Elite Athlete Representative | Absent |
| Lovieanne Jung | Elite Athlete Representative | Present |
| Michelle Moultrie | Elite Athlete Representative | Absent |
| Nick Mullins | Elite Athlete Representative | Absent |
| Codi Pannebaker | Elite Athlete Representative | Present |
| Cam Schiller | Elite Athlete Representative | Absent |
| **Others Present** | | |
| Craig Cress | CEO | Present |
| Cheryl Bond | CFO, Minute Taker | Present |
| Chris Sebren | Chief Sport Development/Performance Officer | Present |
| Allison Flaig | Chief Operating Officer | Present |
| Jay Hedrick | Managing Director of Network Systems | Present |
| Devin Loehrs | Director of IT | Present |
| Todd Blyleven | Chief Marketing Officer | Present |
| Michelle Murch | Director of Communications | Present |



**Minutes**

1. **Call to Order**

President Devine called the meeting to order at 3:00 p.m. CT.

**Conflicts of Interest**

“Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting, which should now be reported or disclosed or addressed under the USA Softball Conflict of Interest Policy?”

“If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and / or action is being taken, a declaration of a conflict of interest should be made at this time.”

“This is also a reminder that no confidential information disclosed during this meeting, or while doing any of the business of USA Softball can be used for the benefit of any other entity. “

It was noted that all Commissioners on the Board have an inherent conflict of interest when discussing and voting on the proposed bylaw amendment related to board composition.

1. **Roll Call**

A quorum was determined as noted in the “In Attendance” grid.

1. **Approve the Agenda**

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| **MOTION** | BD | 24-03 | 07 |
| To approve the agenda for the meeting as presented. | | | |
| Moved | Donn Addante | Seconded | Sandy Searcy |
| CARRIED | | | |

1. **Management Report**

CEO Cress presented the final 2023 year-end production reports. 2023 was down in all three categories, Adult Teams, JO Teams, and Umpires, while umpire registrations fell the least. The first 2024 production report was presented, and it was dated February 29, 2024. CEO Cress noted that the first 2024 production report shows that adult teams are slightly ahead while JO Teams and Umpires have again decreased compared to the same last year.

CEO Cress introduced Michelle Murch, our new Director of Communications.

1. **Old Business**

CEO Cress reported on his testimony before the Energy and Commerce Subcommittee in Washington, D.C. regarding SafeSport. Directors Patterson, Garcia and Sealy contributed to the discussion.

1. **New Business**

No new business.

1. **Executive Session**

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| **MOTION** | BD | 24-03 | 08 |
| To enter Executive Session at 3:16 p.m. | | | |
| Moved | Roger Garcia | Seconded | Sandy Searcy |
| CARRIED | | | |

CEO Cress presented the recommendation from the Junior Women’s Selection Committee to approve the assistant coaches for the U18 team to participate in the 2024 World Cup Stage Event. Director Wiley contributed to the discussion.

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| **MOTION** | BD | 24-03 | 09 |
| To approve recommendation of the JWNT Selection Committee to name Kelly Kretchman and Alisa Goler as assistant coaches for the U18 JWNT. | | | |
| Moved | Mary Mahoney | Seconded | Roger Garcia |
| CARRIED | | | |

CEO Cress presented the recommendation from the Women’s Selection Committee to approve the coaching staff for the 2024 Women’s Elite Team that will participate in the Japan All Star Series. Director Wiley contributed to the discussion.

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| **MOTION** | BD | 24-03 | 10 |
| To approve the recommendation of the Women’s Selection Committee for the 2024 Women’s Elite team coaching staff including Kelly Kretchman, Head Coach, and Rachel Lawson, Alisa Goler and Cody Thomson, assistant coaches, for the Japan All Star Series. | | | |
| Moved | Sandy Searcy | Seconded | Dan Pfeffer |
| CARRIED | | | |

CEO Cress presented a comprehensive streaming package combining products and services from Dick’s Sporting Goods and Pixellot. Directors Garcia and Addante contributed to the discussion.

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| **MOTION** | BD | 24-03 | 11 |
| To approve the proposed modification of the Dick’s Sporting Good contract. | | | |
| Moved | Roger Garcia | Seconded | Sandy Searcy |
| CARRIED | | | |

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| **MOTION** | BD | 24-03 | 12 |
| To approve Pixellot contract as presented. | | | |
| Moved | Bev Wiley | Seconded | Roger Garcia |
| CARRIED | | | |

CEO Cress presented contract for Vewbie streaming that will allow us to monetize our streaming for select events. The main cost in the contract is the data storage for streamed events and is for 3 years. Director Garcia contributed to the discussion.

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| **MOTION** | BD | 24-03 | 13 |
| To approve the Vewbie contract as presented. | | | |
| Moved | Roger Garcia | Seconded | Mary Mahoney |
| CARRIED | | | |

CEO Cress presented the AI Sports Media contract which allows for mobile streaming as well as camera software for the complex.

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| **MOTION** | BD | 24-03 | 14 |
| To approve the AI Sports Media contract as presented. | | | |
| Moved | Roger Garcia | Seconded | Dan Pfeffer |
| CARRIED | | | |

Directors Garcia and Searcy presented the report of the Membership Improvement Committee who recently reviewed Minnesota, Connecticut, New York City, Arkansas, New York, New Jersey, Florida, and Iowa. Directors Patterson, Mahoney, and Addante contributed to the discussion.

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| **MOTION** | BD | 24-03 | 15 |
| To approve the committee’s recommendation on Minnesota. | | | |
| Moved | Dick Gulmon | Seconded | Darrin Duistermars |
| CARRIED – Director Pfeffer recused himself from the meeting during the discussion and vote | | | |

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| **MOTION** | BD | 24-03 | 16 |
| To approve the committee’s recommendation on Connecticut. | | | |
| Moved | Joe Patterson | Seconded | Darrin Duistermars |
| CARRIED | | | |

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| **MOTION** | BD | 24-03 | 17 |
| To approve the committee’s recommendation on New York City. | | | |
| Moved | Donn Addante | Seconded | Darrin Duistermars |
| CARRIED | | | |
| **MOTION** | BD | 24-03 | 18 |
| To approve the committee’s recommendation on Arkansas. | | | |
| Moved | Donn Addante | Seconded | Bev Wiley |
| CARRIED – Director Clark recused himself from the meeting during the discussion and vote | | | |

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| **MOTION** | BD | 24-03 | 19 |
| To approve the committee’s recommendation on New York and New Jersey. | | | |
| Moved | Donn Addante | Seconded | Bev Wiley |
| CARRIED | | | |

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| **MOTION** | BD | 24-03 | 20 |
| To approve the committee’s recommendation on Florida. | | | |
| Moved | Donn Addante | Seconded | Bev Wiley |
| CARRIED – Director Sealy recused himself from the meeting during the discussion and vote | | | |

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| **MOTION** | BD | 24-03 | 21 |
| To approve the committee’s recommendation on Iowa. | | | |
| Moved | Bev Wiley | Seconded | Dan Pfeffer |
| FAILED | | | |

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| **MOTION** | BD | 24-03 | 22 |
| To request a commissioner hearing under Code Section 6.2 for Iowa. | | | |
| Moved | Roger Garcia | Seconded | Sandy Searcy |
| CARRIED | | | |

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| **MOTION** | BD | 24-03 | 23 |
| To return to open session at 4:05 p.m. | | | |
| Moved | Dwayne Sealy | Seconded | Sandy Searcy |
| CARRIED | | | |

1. **Adjournment**

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| **MOTION** | BD | 24-03 | 24 |
| To adjourn the March 27,2024, meeting at 4:12 p.m. | | | |
| Moved | Mary Mahoney | Seconded | Joe Patterson |
| CARRIED | | | |