

Board of Directors Meeting Minutes

Location	Date	Time	Format
Virtual	October 9, 2024	3:00 p.m. CT	Zoom

In Attendance

Board Members		
Dave Devine	President	Present
Dan Pfeffer	President-Elect	Absent
Joe Patterson	Immediate Past President	Present
Beverly Wiley	Northeast Regional Vice-President	Present
John McPhail	Central Atlantic Regional Vice-President	Present
Tim Doby	Southeast Regional Vice-President	Present
Walker Clark	South Regional Vice-President	Present
Rodney Cobb	Southwest Regional Vice-President	Present, joined at 3:45 p.m.
Darrin Duistermars	Midwest Regional Vice-President	Present
Mary Mahoney	Mid-America Regional Vice-President	Absent
Dick Gulmon	Northern Regional Vice-President	Present
Roger Garcia	Northwest Mountain Regional Vice-President	Present
Chris Drumm	Pacific Coast Regional Vice-President	Present
Donn Addante	Elected At-Large Representative	Present
Sandy Searcy	Allied / Affiliated Members	Present
David James	Independent Director	Absent
Valerie Arioto	Elite Athlete Representative	Absent
Ally Carda	Elite Athlete Representative	Absent
Joshua Johnson	Elite Athlete Representative	Absent
Lovieanne Jung	Elite Athlete Representative	Present, joined at 3:15 p.m.
Michelle Moultrie	Elite Athlete Representative	Absent
Nick Mullins	Elite Athlete Representative	Absent
Codi Pannebaker	Elite Athlete Representative	Absent
Cam Schiller	Elite Athlete Representative	Absent
Others Present		
Craig Cress	CEO	Present
Cheryl Bond	CFO, Minute Taker	Present
Chris Sebren	Chief Sport Development/Performance Officer	Present
Allison Flaig	Chief Operating Officer	Present
Jay Hedrick	Director of Network Systems	Present
Devin Loehrs	Chief Information Officer	Present
Todd Blyleven	Chief Marketing Officer	Present
Scott Weisenfeld	Crown Awards	Present, joined at 3:05 p.m. left at 3:25 p.m.
Teresa Youngs		
Mike Ketcherside, James Moore, and Aaron Hines	MTM Recognition	Present, joined at 3:30 p.m. left at 3:55 p.m.

Minutes

1. Call to Order

President Devine called the meeting to order at 3:00 p.m. CT.

Conflicts of Interest

“Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting, which should now be reported or disclosed or addressed under the USA Softball Conflict of Interest Policy?”

“If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and / or action is being taken, a declaration of a conflict of interest should be made at this time.”

“This is also a reminder that no confidential information disclosed during this meeting, or while doing any of the business of USA Softball can be used for the benefit of any other entity. “

It was noted that all Commissioners on the Board have an inherent conflict of interest when discussing and voting on the proposed bylaw amendment related to board composition.

2. Roll Call

A quorum was determined as noted in the “In Attendance” grid.

3. Approve the Agenda

MOTION	BD	24-10	01
To approve the agenda for the meeting as presented.			
Moved	Roger Garcia	Seconded	Sandy Searcy
CARRIED			

4. Next Board Meeting

October 26, 2024, at 12:30 p.m. in-person in Oklahoma City at the Council Meeting.

5. Executive Session

MOTION	BD	24-10	02
To enter Executive Session at 3:03 p.m.			
Moved	Roger Garcia	Seconded	Sandy Searcy
CARRIED			

Scott Weisenfeld and Teresa Youngs were present from Crown Awards and presented their proposal to be the official provider of awards for USA Softball beginning 1/1/2025. The presentation included a description of the awards packages, costs and sponsorship opportunities. Director McPhail contributed to the discussion.

Mike Ketcherside, Arron Hines and James Moore were present from MTM Recognition and presented their proposal to be the official provider for USA Softball beginning 1/1/2025. The presentation included a description of the awards packages, costs and sponsorship opportunities. Directors McPhail, Jung, Gulmon, Addante, Doby, Garcia, Wiley, CEO Cress, and CFO Bond contributed to the discussion.

MOTION	BD	24-10	03
To approve the partnership agreement with MTM Recognition as awards provider for 2025-2028.			
Moved	Dick Gulmon	Seconded	Chris Drumm
CARRIED			

MOTION	BD	24-10	04
To direct the CEO to attempt a cap on price increases from MTM to not exceed CPI for the previous year.			
Moved	Dick Gulmon	Seconded	Chris Drumm
CARRIED			

MOTION	BD	24-10	05
To return to open session at 4:20 p.m.			
Moved	Bev Wiley	Seconded	Roger Garcia
CARRIED			

6. Adjournment

MOTION	BD	24-10	06
To adjourn the October 9, 2024, meeting at 4:22 p.m.			
Moved	Bev Wiley	Seconded	Roger Garcia
CARRIED			