

# Board of Directors Meeting Minutes

Location	Date	Time	Format
Oklahoma City, OK	October 26, 2024	12:37 p.m. CT	In Person

## In Attendance

Board Members		
Dave Devine	President	Present
Dan Pfeffer	President-Elect	Present
Joe Patterson	Immediate Past President	Present
Beverly Wiley	Northeast Regional Vice-President	Present
Joe DeFranco, Proxy	Central Atlantic Regional Vice-President	Present
Tim Doby	Southeast Regional Vice-President	Present
Walker Clark	South Regional Vice-President	Present
Rodney Cobb	Southwest Regional Vice-President	Present
Darrin Duistermars	Midwest Regional Vice-President	Present
Mary Mahoney	Mid-America Regional Vice-President	Present
Dick Gulmon	Northern Regional Vice-President	Present
Roger Garcia	Northwest Mountain Regional Vice-President	Present
Chris Drumm	Pacific Coast Regional Vice-President	Present
Donn Addante	Elected At-Large Representative	Present
Sandy Searcy	Allied / Affiliated Members	Present
David James	Independent Director	Present
Valerie Arioto	Elite Athlete Representative	Absent
Ally Carda	Elite Athlete Representative	Absent
Joshua Johnson	Elite Athlete Representative	Absent
Lovieanne Jung	Elite Athlete Representative	Absent
Michelle Moultrie	Elite Athlete Representative	Absent
Nick Mullins	Elite Athlete Representative	Present
Codi Pannebaker	Elite Athlete Representative	Absent
Cam Schiller	Elite Athlete Representative	Absent
Others Present		
Craig Cress	CEO	Present
Cheryl Bond	CFO, Minute Taker	Present
Chris Sebren	Chief Sport Development/Performance Officer	Present
Allison Flaig	Chief Operating Officer	Present
Jay Hedrick	Director of Network Systems	Present
Devin Loehrs	Chief Information Officer	Present
Todd Blyleven	Chief Marketing Officer	Present

## Minutes

### 1. Call to Order

President Devine called the meeting to order at 12:37 p.m. CT.

### Conflicts of Interest

“Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting, which should now be reported or disclosed or addressed under the USA Softball Conflict of Interest Policy?”

“If a Board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and / or action is being taken, a declaration of a conflict of interest

should be made at this time.”

“This is also a reminder that no confidential information disclosed during this meeting, or while doing any of the business of USA Softball can be used for the benefit of any other entity. “

It was noted that all Commissioners on the Board have an inherent conflict of interest when discussing and voting on the proposed bylaw amendment related to board composition.

## 2. Roll Call

A quorum was determined as noted in the “In Attendance” grid.

## 3. Approve the Agenda

<b>MOTION</b>	BD	24-10	01
To approve the agenda for the meeting as presented.			
Moved	Mary Mahoney	Seconded	Sandy Searcy
CARRIED			

## 4. Management Report

CEO Cress noted that there is no new production report this month as we are still receiving late registrations for the 2024 JO season and will continue processing those. We are still lagging in all categories but expect to still get registrations in through the end of the year. Cress encouraged BOD members as associations to inform the National Office if they're expecting any additional late registrations. Early data for the 2025 JO registrations is encouraging.

CEO Cress presented the September stadium report highlighting Men's A&B Slow Pitch National Championships, Contractors Cup Corporate Event, OGE Corporate Event, Women's Open Slow Pitch National Championship and Men's WBSC World Championship Stage Event were held during the month.

## 5. New Business

CEO Cress presented the proxy requests for the Annual Council Meeting in Oklahoma City and all proxies do meet the requirements to serve in those roles during the meetings Director Garcia contributed to the discussion.

<b>MOTION</b>	BD	24-10	02
To approve the proxy list as presented.			
Moved	Bev Wiley	Seconded	Chris Drumm
CARRIED			

Director Addante presented bylaw amendments related to sections 7.6 B – Regional Vice Presidents and 10.1 Designations.

<b>MOTION</b>	BD	24-10	03
To approve the amendment to Bylaw 7.6 B as presented.			
Moved	Roger Garcia	Seconded	Sandy Searcy
CARRIED			

<b>MOTION</b>	BD	24-10	04
To approve the amendment to Bylaw 10.1 as presented.			
Moved	Roger Garica	Seconded	Sandy Searcy
CARRIED			

**6. Next Board Meeting**

Special Meeting on October 30, 2024, at 8:00am CT.

**7. Executive Session**

<b>MOTION</b>	BD	24-10	05
To enter Executive Session at 12:56 p.m.			
Moved	Chris Drumm	Seconded	Roger Garcia
CARRIED			

Director Gulmon presented the preliminary 2025 Budget noting highlights in each area. There ~~There~~ still are several quotes outstanding relate primarily to insurance preventing the budget from being final.

<b>MOTION</b>	BD	24-10	06
To approve the 2025 Preliminary Budget as presented			
Moved	Dick Gulmon	Seconded	Roger Garcia
CARRIED			

CEO Cress and Director Gulmon presented a policy for being able to defer income for National Team fundraising to more accurately represent to donor intentions and ~~to more accurately~~ match to events. Director Garcia contributed to the discussion

<b>MOTION</b>	BD	24-10	07
To approve the National Team Deferral Policy as presented.			
Moved	Tim Doby	Seconded	Roger Garcia
CARRIED			

CEO Cress presented the final 2024 WCWS financial settlement with the NCAA.

CEO Cress presented the September stadium financials for events through September 2024. Directors Garcia and Mahoney contributed to the discussion along with CFO Bond.

CEO Cress updated the Board on a partnership agreement renewal that is anticipated for our Wednesday meeting. We also will have slight increases in insurance costs to be presented on Wednesday ~~as well~~.

CEO Cress updated the Board on discussions with the St Louis Commissioner related to a tournament in their area hosted by a competing organization.

<b>MOTION</b>	BD	24-10	08
To return to open session at 1:24 p.m.			
Moved	Mary Mahoney	Seconded	Nick Mullins
CARRIED			

**8. Adjournment**

President Devine noted this is the final Board Meeting for Director Wiley after 11 years of service on the Board and thanked her for service.

Director Drumm thanked Chris Sebren for his support and help with the 2024 Tokyo Exchange.

<b>MOTION</b>	BD	24-10	09
To adjourn the October 26, 2024, meeting at 1:27 p.m.			
Moved	Roger Garcia	Seconded	Chris Drumm
CARRIED			